

## SELECTIVE DISCIPLINE

for 4<sup>st</sup> year students of the Faculty of Dentistry

2020-2021 academic year

<b>Name of subject</b>	<b>PSYCHOLOGY OF MANAGEMENT AND LEADERSHIP</b>
<b>Department</b>	Psychology and philosophy
<b>Teachers</b>	PhD, Associate Professor <b>Olesia Pavliuk</b> PhD <b>Viktoria Osypenko</b>
<b>Brief description of the scope of the subject</b>	<p><b>The purpose of the discipline</b> is to shape a holistic view of the psychology of management and leadership as a branch of psychological science, which considers the patterns of human resource management and leadership in modern organization. The course should lay the foundations of psychological competence in solving problems of improving production efficiency based on knowledge of advanced technologies and methods of personnel management and leadership.</p> <p><b>Objectives:</b></p> <ul style="list-style-type: none"> <li>– to know the laws of nature, society and thinking; socio-economic significance of the future profession of a doctor;</li> <li>– to be aware of the degree of social responsibility for management decisions; psychological bases of development and realization of the concept of personnel management;</li> <li>– to master the psychological foundations of the formation of a system of motivation and stimulation;</li> <li>– to learn the psychological foundations of business communication;</li> <li>– to organize group work based on knowledge of group dynamics processes and principles of team formation;</li> <li>– to carry out business communication: public speeches, negotiations, meetings, business correspondence, electronic communications;</li> <li>– to ensure compliance with ethical standards of relations in the organization.</li> <li>– To empathically interact, communicate, be understandable, tolerant to people with other cultural or gender and age characteristics;</li> <li>– to demonstrate socially responsible and conscious behavior, follow humanistic and democratic values;</li> </ul> <p><b>Learning outcomes:</b> to operate in professional activity with knowledge of the laws of development of nature, society and thinking; analyze and evaluate events and processes in their dynamics and relationship; set priorities and personal goals, learn from one's own experience and the experience of others; apply in practice the development and implementation of programs and procedures for the selection of personnel; to implement modern technologies of social work with staff; to organize group work on the basis of knowledge of processes of group dynamics and principles of team formation; carry out business communication.</p>

	<p>After studying the course, the student should <b>know</b>:</p> <ul style="list-style-type: none"> <li>- laws of development of nature, society and thinking;</li> <li>- socio-economic significance of the future profession of a doctor;</li> <li>- psychological foundations of development and implementation of the concept of personnel management;</li> <li>- psychological bases of formation of the system of motivation and stimulation;</li> <li>- psychological foundations of business communication;</li> <li>- processes of group dynamics and principles of team formation;</li> <li>- patterns of business communication: public speeches, negotiations, meetings, business correspondence, electronic communications;</li> </ul> <p>After studying the course, students should <b>be able to</b>:</p> <ul style="list-style-type: none"> <li>- empathetically interact, enter into communication, be tolerant of people with other cultural or gender-age characteristics;</li> <li>- demonstrate socially responsible and conscious behavior, follow humanistic and democratic values;</li> <li>- ability to ensure compliance with ethical standards of relations in the organization;</li> <li>- demonstrate a responsible attitude to professional self-improvement, training and self-development.</li> </ul>
<p><b>Provision of general and professional competence</b></p>	<p><b><u>General competencies:</u></b></p> <p>GC1. Ability to abstract thinking, analysis and synthesis.  GC2. Knowing and understanding of the subject area and understanding of professional activity.  GC 3 Ability to apply knowledge in practice.  GC 4. Ability to communicate in the state language both orally and in writing; ability to communicate in a second language.  GC5. Skills in the use of information and communication technologies.  GC7. Ability to search, process and analyze information from various sources.  GC8. Ability to adapt and act in a new situation.  GC9. Ability to identify and solve problems.  GC10. Ability to work in a team.  GC11. Interpersonal skills.  GC12. Ability to act on the basis of ethical considerations (motives).  GC13. Safe activities skills.</p> <p><b><u>Professional competencies:</u></b></p> <p>PC1. Collection of medical information about the patient's condition.  PC2. Evaluation of laboratory and instrumental research results.  PC3. Establishing a clinical diagnosis of dental disease.  PC4. Diagnosing emergencies.  PC5. Planning and implementation of measures for the prevention of dental diseases.  PC6. Determining the nature and principles of treatment of dental diseases.  PC7. Determining the necessary mode of work and rest, diet in the treatment of dental diseases.  PC8. Determination of tactics of dental patient with somatic pathology.  PC9. Performing medical and dental manipulations.  PC11. Organization of medical and evacuation measures.</p>

	<p>PC12. Defining tactics and providing emergency medical care.</p> <p>PC14. Assessment of the impact of the environment on the health of the population (individual, family, population).</p> <p>PC20. Ability to analyze the activities of a doctor, department, health care institution, to take measures to ensure the quality of medical care and improve the efficiency of medical resources</p>
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